

Dorvus

Run an organization department's missions, from framing to review.

What it is for

Dorvus structures the steering of **organization missions**: a portfolio, sponsor requests qualified into missions, and for each mission a cycle from framing to review with its change management. It runs in your browser, with no install, and no data is sent anywhere.

Three roles

ORGANIZATION DIRECTOR

Receives sponsor requests, turns them into missions, assigns them to mission leads and steers the portfolio.

MISSION LEAD

Runs the missions assigned to them: fills in each step, from diagnosis to review. Does not create missions.

SPONSOR

Sends a request to the organization director, then follows the progress of the mission that concerns them.

The mission, in seven steps

01 Framing	02 Diagnosis	03 Target	04 Workstreams	05 Stakeholders	06 Change mgmt	07 Review
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Each mission runs in this order; the dashboard and the portfolio track its progress.

Getting started

- 1 Receive a request**
A sponsor sends a request. The director finds it under Requests, with its subject and context.
- 2 Qualify into a mission**
The director turns the request into a mission: names it, sets the priority and assigns it to a mission lead.
- 3 Frame it**
Context, scope, objectives, deliverables, success criteria, team and workload. Each block is edited on its own pencil.
- 4 Run the steps**
Diagnosis, target, workstreams, stakeholders, change management: the mission lead fills in each step.
- 5 Measure and report**
ADKAR adoption radar, adoption by group, then review. The mission exports to PDF for the sponsor.

Good to know

- ◇ **Seven steps.** Framing, diagnosis, target, workstreams, stakeholders, change management, review.
- ◇ **Qualified requests.** Sponsor requests become named, prioritized and assigned missions.
- ◇ **The director assigns.** Only the organization director creates and assigns missions; the mission lead moves them forward.
- ◇ **ADKAR radar.** Awareness, desire, knowledge, ability, reinforcement: change maturity is scored and plotted on a radar.
- ◇ **Collapsible portfolio.** Table or tree view, grouped by organizer or by sponsor, with status, priority and workload.
- ◇ **Export and import.** PDF export of the mission, JSON export and import. Trilingual: French, English, Italian.